

SkillsPlus Personnel— Meeting a Variety of Needs

Whether you need a temporary worker to fill in during illness or vacation, or additional staff to meet fluctuating workloads, SkillsPlus has the right people for you.

That's because our personnel possess the technical skills you need *plus* the personal characteristics, such as manner, self-confidence, common sense, appearance and dependability, that you want.

Count on Us to Send the Best

Getting temporary employees can be easy, but getting the right person for the job is another matter. SkillsPlus has a remarkable record of providing the right person the first time. That's because our finely-tuned method of assessment enables us to determine the technical skills *and* personal characteristics of our workers so we can match them to your precise needs. Our assessment includes:

- an in-depth reference check to confirm good character and work history;
- a lengthy personal interview to make certain the person possesses the vital personal characteristics you value, including attitude and work habits;
- for most job categories, a two-hour validated testing session, including testing a person's adaptability to new situations;
- an in-depth orientation to our policies and rigid quality assurance standards.

Your Satisfaction is Assured

Sending the right person the first time requires that we get to know you. Our service coordinator will discuss your needs and compile a client profile detailing your organization and your special requirements. When requested, our representative will visit your office to gain a firsthand impression of the kind of person you want to employ. This visit helps us assure that each SkillsPlus person we send fits in smoothly with your staff.

When a SkillsPlus person is working for you, we'll check with you to make certain you're happy with his/her performance. And when you're especially pleased with one of our people, we'll make every effort to send the same person back next time you call.

Using SkillsPlus is Convenient and Cost Effective

SkillsPlus handles all deductions and contributions to Social Security, taxes, FICA, unemployment and workers' compensation. The rate you pay for a SkillsPlus person is all you pay. There are no hidden costs.

Using SkillsPlus also helps you avoid unnecessary hiring of permanent staff. With year-round planning, you can use SkillsPlus personnel to handle seasonal increases in workload and retain fewer permanent staff. The savings can be very significant.